

## **Irrigation NZ Project Facilitator**

### **Job Summary:**

The primary purpose of the Irrigation NZ Project Facilitator position is to strengthen the irrigation community's capacity to enable and promote change, with a goal of continuous improvement in irrigation and water resource management through a community led catchment approach.

The project facilitator will actively engage with the irrigation community nationwide to -

- Help them better understand current and future challenges
- Support them in the creation and strengthening of existing catchment based irrigator groups
- Assist them to explore and implement long term practical solutions for improved irrigation and water resource management

**Terms - 2 Year Fixed Term Contract (with a view to permanent employment)**

**Salary Range - \$60,000-\$70,000 (depending on skills & experience)**

### **Core Competencies**

#### ***Focus***

Has experience working with the primary sector including an understanding of irrigated dairy, arable, horticultural and viticultural enterprises

#### ***Ethics***

Believes in the concept of continuous improvement for irrigation and water resource management, encompassing the long-term viability of both people and the environment.

Views land users and people with respect and integrity

#### ***Future Orientation***

Ability to think ahead to anticipate emerging issues and develop and implement strategies to seek positive outcomes

Ability to initiate and coordinate implementation of programmes

Ability to adapt to change

### ***Leadership and Judgment***

Identifies key issues and constraints, potential solutions; initiates actions, takes responsibility and follows through independently  
Demonstrates a proactive, collaborative and innovative approach that is flexible to particular situations and farming systems.  
Strong ability to think and work across disciplines

### **Understanding Rural People and Communities**

Demonstrates an ability to understand irrigators directions, motivations, abilities, resources and constraints, from which they can judge where best to direct energy to effect positive change

Can work one-on-one, within groups and across sectors

A 'can-do' and opportunity seeking outlook

Team player - excellent communication skills and ability to work well with people

### **Collaborate Processes and Relationships**

Ability to develop and maintain relationships and work collaboratively with experts and groups external to Irrigation NZ

Recognise strengths of others and maximise effectiveness of available resource through collaboration

Ability to develop trust and open dialogue by facilitation

Ability to work within groups to raise questions, create discussion, encourage innovation, initiate on-the-ground action and develop social capacities to foresee, adapt, and cope with adversity

Committed to continual learning and displays a "can-do" collaborate approach

Ability to develop and maintain networks with other professionals, including researchers and sector leaders

### **Understanding Linkages and General Problem Solving**

Has the ability to align the maintenance and enhancement of natural capital with economic resilience, and provides input on how this can be achieved

Has the ability to assimilate information from a variety of sources, to integrate and apply different ideas and approaches to resolve complex issues

### **Communication**

Effective in oral and written communication

KEY RESPONSIBILITIES:	KEY INDICATORS:
<p><b>General</b></p> <p>1. To deliver upon the goals and objectives contained in Irrigation NZ's strategic plan, through the promotion, facilitation and implementation of the concept of continuous improvement in irrigation and water resource management</p>	<ul style="list-style-type: none"> <li>• Timely written reports provided to the Chief Executive for inclusion in both Board and Executive papers</li> <li>• Other reports or discussion documents for Irrigation NZ's use written as required</li> </ul>
<p><b>Irrigator User Groups Project</b></p> <p>2. To work in partnership with the Business Manager to ensure the successful delivery of the cross sector funded SFF project - 'How to Guide' for Irrigator User Groups</p>	<ul style="list-style-type: none"> <li>• Successfully achieved project KPI's, milestones and project reporting (financial and written) requirements</li> </ul>
<p><b>Self Management &amp; Benchmarking Project</b></p> <p>3. To take the lead in the successful delivery of the cross sector funded SFF project – Collaborative Management for the Rakaia-Selwyn</p>	<ul style="list-style-type: none"> <li>• Successfully achieved project KPI's, milestones and project reporting (financial and written) requirements</li> </ul>
<p><b>Other Irrigation NZ Activities</b></p> <p>4. To work alongside the Chief Executive to successfully deliver a number of other Irrigation NZ projects and activities, including but not limited to: SFF Decision Support Systems for Fish Screens; SFF Operator Training – Courses &amp; Resources; Water Metering Standards &amp; Quality Assurance Program</p> <p>5. To work in partnership with the Chief Executive and Business Manager in the provision of a wide range of other membership activities, including but not limited to: Dripfeed, INZ News, Irrigator workshops; Irrigation NZ 2012 exhibition &amp; conference</p>	<ul style="list-style-type: none"> <li>• Successfully achieved project KPI's, milestones and project reporting (financial and written) requirements</li> <li>• Provided constructive input into the ongoing provision and development of other Irrigation NZ membership activities</li> </ul>
<p><b>Membership</b></p> <p>6. Actively seek opportunities, with a focus on current project activities, for increasing Irrigation NZ membership</p> <p>7. Maintain strong communication links with existing members and identify opportunities to grow the current value proposition</p>	<ul style="list-style-type: none"> <li>• Increased membership to a level to sustain the project facilitator position long-term</li> <li>• The membership recognises and identifies with the value proposition offered through the project facilitator position</li> </ul>

KEY RESPONSIBILITIES:	KEY INDICATORS:
<p><b>Advocacy &amp; Leadership</b></p> <p>Assist the Chief Executive to -</p> <ol style="list-style-type: none"> <li>8. Monitor technical policies, regulatory trends, issues and potential risks in relation to water resource management</li> <li>9. Investigate, analyse and advise strategies for management of critical industry technical issues and risks</li> <li>10. Prepare submissions to highlight and propose solutions to technical issues and risks</li> </ol>	<ul style="list-style-type: none"> <li>• Monitoring and communication of trends, issues and risks is undertaken in a timely manner</li> <li>• Analysis of key issues is provided and strategies advised to the Chief Executive, Irrigation NZ board and wider INZ membership</li> <li>• Submissions written and presented in a timely manner</li> </ul>
<p><b>Actively and Enthusiastically Promote the Concept of Continuous Improvement</b></p>	<ul style="list-style-type: none"> <li>• Maintain a positive overall attitude in the workplace</li> <li>• Show a strong team commitment</li> <li>• Practice the concept of continuous improvement by showing initiative with new ideas and positively acknowledging others ideas</li> <li>• Give honest and open feedback as and when required, aiming to constructively deal with all challenges</li> <li>• Active involvement in decision making processes as and when the opportunity is made available</li> </ul>

## INZ MISSION

‘To promote excellence in irrigation development and efficient water management throughout New Zealand, based on the principles of responsible and sustainable water management’.

## INZ VISION:

- To be recognised as New Zealand’s leader in sustainable irrigation management.
- To be the primary contact and support vehicle for addressing irrigation challenges and opportunities at both national and local level